

DISTRICT OF COLUMBIA
+ + + + +
ALCOHOLIC BEVERAGE CONTROL BOARD
+ + + + +
MEETING

p-----»
IN THE MATTER OF: :
: :
Bud and Papa, Inc. :
t/a Layla Lounge :
501 Morse Street, NE : Show Cause
Retailer Class CT : Hearing
License No. 79238 :
Case No. 11-251-00122 :
ANC 5C :
Allowed the Establishment to be :
Used for an Unlawful or :
Disorderly Purpose; Violation :
of Voluntary Agreement :
p-----¼

FEBRUARY 29, 2012

The Alcoholic Beverage Control

Board met in the Alcoholic Beverage Control
Hearing Room, Reeves Building, 2000 14th
Street, N.W., Washington, D.C., Ruthanne
Miller, Chairperson, presiding.

PRESENT

RUTHANNE MILLER, Chairperson

- NICK ALBERTI, Member
- DONALD BROOKS, Member
- HERMAN JONES, Member
- JEANNETTE MOBLEY, Member
- CALVIN NOPHLIN, Member
- MIKE SILVERSTEIN, Member

ALSO PRESENT

FERNANDO RIVERO, OAG

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

P-R-O-C-E-E-D-I-N-G-S

10:06 a.m.

CHAIRPERSON MILLER: The next case on our morning calendar is a show cause hearing. It's case No. 11-251-00122, Layla Lounge at 501 Morse Street, N.E.

MR. STERN: I believe that's all that I have before the Board.

CHAIRPERSON MILLER: Oh, okay, Mr. Stern. Thank you.

MR. STERN: Ten cases in just over a half hour. Thank you.

MEMBER ALBERTI: That may be a record, Mr. Stern.

MR. STERN: I hope so.

CHAIRPERSON MILLER: Okay. Good morning, Mr. Rivero. I know I just called Layla Lounge, but I've been informed that one of the parties and witnesses are running late because of the rain.

MR. RIVERO: Right.

CHAIRPERSON MILLER: Okay.

1 MR. RIVERO: And I'm actually
2 waiting for the Licensee's counsel to get
3 here.

4 CHAIRPERSON MILLER: Okay. So we
5 will --

6 MR. RIVERO: We do have an OIC to
7 present, but we need the Licensee here.

8 CHAIRPERSON MILLER: Yes, exactly.
9 Okay. So we will take a recess. And then
10 when they get here perhaps you can contact our
11 staff.

12 MR. RIVERO: We will do that.

13 CHAIRPERSON MILLER: Okay.

14 MR. RIVERO: I'll contact you and
15 let you know the minute he gets in.

16 CHAIRPERSON MILLER: Thank you.

17 All right. Then we will adjourn for now.

18 (Whereupon, at 10:08 a.m. off the
19 record until 10:35 a.m.)

20 CHAIRPERSON MILLER: Okay. We're
21 back on the record for the last case of the
22 morning. It's case No. 11-251-00122, Layla

1 Lounge, 501 Morse Street, N.E., License No.
2 79238 in ANC 5C.

3 This is a show cause hearing and I
4 believe the parties are here now?

5 MR. RIVERO: Good morning, Board
6 members. Fernando Rivero for the District of
7 Columbia.

8 CHAIRPERSON MILLER: Good morning.
9 Quinton Jones and Anthony Jones for Layla
10 Lounge.

11 CHAIRPERSON MILLER: Okay. Mr.
12 Jones, you're the president?

13 MR. JONES: Yes.

14 CHAIRPERSON MILLER: Is that
15 correct?

16 MR. JONES: Yes, ma'am.

17 CHAIRPERSON MILLER: Mr. Jackson,
18 are you counsel?

19 MR. JACKSON: Yes, business and
20 financial advisor to --

21 CHAIRPERSON MILLER: Business and
22 financial advisor?

1 MR. JACKSON: Yes.

2 CHAIRPERSON MILLER: Okay. Mr.
3 Jones, did you receive notice of the show
4 cause?

5 MR. JONES: Yes, ma'am.

6 CHAIRPERSON MILLER: And did you
7 read it?

8 MR. JONES: Yes, ma'am.

9 CHAIRPERSON MILLER: And did you
10 understand it?

11 MR. JONES: Yes, ma'am.

12 CHAIRPERSON MILLER: And do you
13 waive our reading the notice into the record
14 today?

15 MR. JONES: Yes.

16 MR. JACKSON: Yes.

17 CHAIRPERSON MILLER: Okay. Thank
18 you. Mr. Rivero, are there any preliminary
19 matters in this case?

20 MR. RIVERO: Yes, Board members.
21 The parties have an Offer in Compromise to
22 present to the Board at this time. The Offer

1 in Compromise consists of a fine of \$3,000
2 payable in 60 days, the suspension of the
3 license for two days stayed for a period of
4 one year pending on further violations, the
5 submission of a revised security plan within
6 14 days that addresses the legal requirements
7 found in D.C. Code 25-403 pertaining to
8 security plans.

9 And in addition, requiring
10 employee contact information to be on file
11 with the Licensee available for MPD or ABRA
12 inspection, criminal background checks
13 conducted on security employees that are going
14 to be hired, and ensuring that security
15 employees have uniforms that delineate they
16 are security employees, and storage of video
17 footage for 30 days.

18 CHAIRPERSON MILLER: How many
19 days?

20 MR. RIVERO: Thirty days.

21 CHAIRPERSON MILLER: Thirty?

22 MR. RIVERO: Yes.

1 CHAIRPERSON MILLER: Okay.

2 MR. RIVERO: The Offer in
3 Compromise we believe is appropriate because
4 we took into account the Licensee's history of
5 no violations. We assessed the strength of
6 the evidence in the case, taking into account
7 that no weapon was actually found.

8 MEMBER NOPHLIN: I'm sorry, I
9 didn't hear your last statement.

10 MR. RIVERO: We assessed the
11 strength of the evidence in the case, taking
12 into account the fact that no weapon was
13 retrieved.

14 MEMBER NOPHLIN: Thank you.

15 MR. RIVERO: The Licensee has
16 instituted practices beyond what's listed in
17 the current security plan on file, and I'll
18 defer to the Licensee on details of that. But
19 there are procedures in place right now that
20 address a safe environment for patrons.

21 CHAIRPERSON MILLER: Excuse me,
22 but is that separate from the security plan?

1 MR. RIVERO: They have currently a
2 security plan on file and they have -- they do
3 things beyond what's written on the plan.

4 CHAIRPERSON MILLER: Right. Okay.

5 MR. RIVERO: So they've taken
6 actions, and those actions were also taken
7 into account in the formulation of the Offer
8 in Compromise. So I can happily defer to the
9 Licensee on what those details are.

10 CHAIRPERSON MILLER: Okay.

11 MR. RIVERO: So those are the
12 factors that were considered and that were
13 pertinent in arriving at the Offer in
14 Compromise, which we believe is appropriate.
15 Happy to answer questions or the defer to the
16 Licensee on details.

17 CHAIRPERSON MILLER: Okay. And
18 turning to the Licensee, I just want to say
19 that we don't want to hear anything about the
20 merits of the case, but certainly any actions
21 you have taken to improve the situation and to
22 mitigate would be relevant, as Mr. Rivero has

1 been addressing.

2 MR. JACKSON: Sure, as Mr. Rivero
3 just said, we have already, since 2008,
4 implemented a host of additional security
5 measures which have been in place and were in
6 place on the date of the alleged incident,
7 including video cameras throughout the club,
8 as well as on the exterior so that the
9 premises can be monitored.

10 As set forth in the previous draft
11 of the -- I mean, previous version of the
12 security plan, we have six posts for security
13 throughout each even, and those posts are
14 still manned the same way in addition to
15 having the video cameras.

16 All patrons are searched on entry
17 with wanding. Females search females; males
18 search the males. With those security posts,
19 the consumption of alcohol is well supervised.
20 The evacuation plan which is set forth in the
21 current draft is still in place. So really
22 what we're doing is documenting in the soon-

1 to-be-revised completed revised version of the
2 plan all the additional security measures
3 which are in place but are not in the current,
4 in the old draft. The club has gone through
5 substantial renovations since that plan was
6 put in place in 2008 and just did not manually
7 or, you know, prepare a revised security plan
8 put in place -- put in the file. So that's
9 what we're remedying and that's I guess really
10 the basis of the compromise.

11 It's our position that the
12 measures were in place, but we want to
13 document them to provide greater insurance and
14 also defense to future allegations. Because
15 in this case the video was maintained, the
16 policy was three days. And if you heard of --
17 if an incident was reported, the video would
18 be viewed by Metropolitan Police Department or
19 whoever was -- ABRA, whoever is investigating.

20 And just to give you an example,
21 about two or three months ago --

22 CHAIRPERSON MILLER: I don't know

1 if we want to get into too much, do we?

2 MR. JACKSON: Okay.

3 CHAIRPERSON MILLER: I want to
4 make sure. I think we just want to be --

5 MR. JACKSON: Okay.

6 CHAIRPERSON MILLER: I just -- one
7 of the things is that --

8 MR. JACKSON: I was just going to
9 give --

10 CHAIRPERSON MILLER: -- it used to
11 be three days stored and now it's 30 days?

12 MR. JACKSON: Well, yes. Actually
13 we're going to try to get it so that we can
14 save it on an external hard drive and just
15 keep it for --

16 CHAIRPERSON MILLER: Oh.

17 MR. JACKSON: -- you know, a
18 couple of years.

19 CHAIRPERSON MILLER: Okay.

20 MR. JACKSON: I mean, why get rid
21 of valuable information, you know? And I was
22 just going to point out that --

1 CHAIRPERSON MILLER: Is that
2 something you're committing to do?

3 MR. RIVERO: If I could just --
4 the 30 days is -- the security plan represents
5 a floor. So if the Licensee wants to do
6 something beyond the floor, we're happy with
7 that. But our concern is to ensure a floor.
8 And that's what the terms in the OIC
9 represent. So for my own level of comfort the
10 floor is 30 days. If they want to keep it for
11 2 years, 10 years; it's entirely up to them,
12 knock themselves out. But we're happy with 30
13 days.

14 CHAIRPERSON MILLER: Okay. I
15 wanted to make sure. I mean that certainly
16 sounds good. I just wanted to make sure.
17 That's not though in the OIC.

18 MR. RIVERO: No, the OIC term is a
19 minimum of 30 days. We believe that that's a
20 sufficient amount of time --

21 CHAIRPERSON MILLER: Okay.

22 MR. RIVERO: -- to safeguard our

1 ABRA investigators' ability to get to the
2 establishment in the event they've got a case
3 back log, for example.

4 CHAIRPERSON MILLER: Okay.

5 MR. JACKSON: Yes, we're going to
6 recommend to our computer consultant that he
7 try to get it so we can keep it three years,
8 which is the statute of limitations so that if
9 somebody pops up within --

10 CHAIRPERSON MILLER: Yes.

11 MR. JACKSON: -- three years and
12 says something happened, we can go right to
13 the tape and show that it didn't happen, or
14 see that it didn't happen.

15 And I was just going to point out
16 one event in the last three months where MPD
17 and ABRA came over to view an alleged incident
18 and saw it didn't happen.

19 CHAIRPERSON MILLER: Okay. Any
20 questions by Board members?

21 MEMBER MOBLEY: Madam Chair, I
22 have a question, please.

1 CHAIRPERSON MILLER: Yes, please.

2 MEMBER MOBLEY: Just for the
3 record, I'm sorry, here about the security
4 plan, are you saying that it's already been
5 revised and we have it here on file at ABRA?

6 MR. JACKSON: No.

7 MEMBER MOBLEY: We don't have it
8 on file?

9 MR. JACKSON: There's an old
10 version, a 2008 version on file.

11 MEMBER MOBLEY: We have that.

12 MR. JACKSON: The new version,
13 written version, I sent Mr. Rivero a draft and
14 we're going to work on it. And we've agreed
15 to get it finalized within the next two weeks.

16 MEMBER MOBLEY: Okay. Thank you
17 very much.

18 MR. JACKSON: Yes.

19 CHAIRPERSON MILLER: And that is
20 part of the OIC, which I'll try to repeat, but
21 you can help me if -- yes, go ahead, Mr.
22 Alberti.

1 MEMBER ALBERTI: It would be
2 helpful for me, Mr. Rivero, if you could
3 highlight the changes that are being made --

4 MR. RIVERO: Yes.

5 MEMBER ALBERTI: -- in the revised
6 security plan. That would be helpful I think
7 to everyone.

8 MR. RIVERO: Certainly. The
9 points that are going to be included in the
10 revised plan that are important from the
11 Government's perspective is that there are
12 procedures at the door to minimize the changes
13 of metallic objects coming into the
14 establishment. So we're talking about
15 physical pat down checks and what's called
16 wanding. Okay? You will see that in the
17 revised security plan.

18 You will also see in the revised
19 security plan these additional points that I
20 have indicated that are not statutorily
21 required, making sure that there's contact
22 information for the employees in the event

1 that during an investigation ABRA or MPD needs
2 to reach out to those people. That's not
3 legally required. It's not part of the
4 statute, but it is a term of this OIC, again
5 to be able to make investigations easier to
6 conduct.

7 Another thing that you will see is
8 that there will be incident logs that are
9 going to be kept, paper documents that are
10 going to be kept each night indicating whether
11 something did or didn't happen that particular
12 night. So that's something new that you will
13 see in the revised plan.

14 You will also see in the revised
15 plan criminal background checks which lessens
16 the chance that you get, you know, an
17 inappropriate employee hired, which is
18 something that this Board is aware I've done
19 in other cases. Right?

20 And of course the video storage,
21 which of course there is no time requirement
22 in the law. The law just says you have to

1 address this. And my own comfort level is 30
2 days, again taking into account whatever work
3 load ABRA investigators may have.

4 And finally, you will be able to
5 see that the employees have to have uniforms
6 that will easily identify them as security
7 employees so that if someone has a problem at
8 th club, they can quickly find somebody.

9 So those are the laundry list of
10 things that I find important in this case that
11 I think will create a safe space for the
12 patrons going forward based on the facts of
13 the case and based on the evidence available.
14 I hope I've answered your question.

15 MEMBER ALBERTI: You did. Thank
16 you very much, Mr. Rivero.

17 MEMBER MOBLEY: Thank you.

18 MR. JACKSON: Can I just briefly
19 mention? As we discussed with Mr. Rivero, we
20 have the incident logs now and maintain them.
21 It's just that when there's no incident, there
22 wasn't a log filled out to say no incident.

1 But now we agree that we're going to even on
2 a daily basis, if there's no incident, write
3 no incident and sign off on it. So we're
4 going to have that. The incident logs are not
5 mentioned in the current -- in the security
6 plan that's on file. So that will be
7 specifically mentioned in the revised plan, as
8 well as the maintenance of it.

9 CHAIRPERSON MILLER: Okay. I have
10 a question about one other --

11 MEMBER ALBERTI: Mr. Nophlin.

12 CHAIRPERSON MILLER: Oh, Mr.
13 Nophlin, you can go first.

14 MEMBER NOPHLIN: Just one quick
15 question.

16 CHAIRPERSON MILLER: Yes.

17 MEMBER NOPHLIN: Getting back to
18 in your presentation on the security plan.
19 Have you shared this with our investigators?
20 Have they had a chance to see the plan itself?

21 MR. RIVERO: Do you mean the
22 revised plan?

1 MEMBER NOPHLIN: Yes, the revised
2 plan.

3 MR. RIVERO: We have not shared it
4 with our investigators. The actual
5 investigator in this case -- our practice is
6 to work with the investigator who's assigned
7 to the case and who drafts the report. That
8 investigator is no longer with ABRA. So, you
9 know, in due course I would normally turn
10 around with the investigator that I have, but
11 I don't have one.

12 MEMBER NOPHLIN: That's fine.

13 MR. RIVERO: Now, one of the
14 things that I do do is I'm going to be looking
15 at this draft. It's not going to go directly
16 to ABRA. It's going to come to me first.

17 MEMBER NOPHLIN: Okay.

18 MR. RIVERO: So I'm going to
19 satisfy myself that these things are in there
20 before it gets filed with ABRA. But I'm happy
21 to work with Investigations, Mr. Johnnie
22 Jackson, and see if he'd like to get some

1 input beforehand. It's not a problem.

2 The requirement though is 14 days
3 from today to have it available for -- prior
4 to that I wouldn't show it to ABRA. Just to
5 me.

6 MEMBER NOPHLIN: Okay.

7 MR. RIVERO: So I'm happy to have
8 in 14 days something to show Johnnie Jackson's
9 shop for input. That's not going to be a
10 problem.

11 MEMBER NOPHLIN: Thank you.

12 MR. RIVERO: I don't imagine the
13 Licensee would object to that either.

14 MEMBER NOPHLIN: Thank you.

15 MR. RIVERO: Yes.

16 MEMBER NOPHLIN: Thank you, Madam
17 Chair.

18 CHAIRPERSON MILLER: Thank you.

19 Others?

20 (No audible response.)

21 CHAIRPERSON MILLER: I just want
22 to follow up. I know that part of this is

1 directed at weeding out bad employees, because
2 that was part of the problem here, if not the
3 most part of it. What did you say with
4 respect to keeping a list of employees, or a
5 public list of employees as one of the --

6 MR. RIVERO: They'll have a file
7 with applications or, you know, contact
8 information for the people who work there, the
9 security employees who work there. So should
10 there be any allegations concerning a security
11 employee, and should ABRA want to reach out to
12 those people and talk to them, they can just
13 go to the establishment and say I need a file
14 to see the application or the contact
15 information for Joe Smith who was alleged to
16 have been involved in an incident. And the
17 investigator can directly contact Joe Smith
18 right there using current contact information.

19 CHAIRPERSON MILLER: Okay.

20 MR. RIVERO: So that's the
21 requirement.

22 CHAIRPERSON MILLER: Is that all

1 employees, or just security employees?

2 MR. RIVERO: It's actually -- it's
3 all employees the way it's written down.

4 CHAIRPERSON MILLER: Okay.

5 MR. RIVERO: So what applies
6 specifically to security employees is criminal
7 background checks.

8 CHAIRPERSON MILLER: Okay.

9 MR. RIVERO: Which can be
10 conducted by the Licensee directly. Or if the
11 Licensee contracts with a consultant, the
12 consultant can do it. It doesn't matter who
13 does it just as long as it gets done.

14 CHAIRPERSON MILLER: Okay.

15 MR. JACKSON: And again, as I said
16 before, that's already being done informally,
17 but now it's going to be written.

18 CHAIRPERSON MILLER: Okay. Any
19 other questions?

20 MEMBER MOBLEY: No, thank you.

21 CHAIRPERSON MILLER: Okay. Then
22 at this point I'm going to try to read back I

1 understood the OIC to be; and, Mr. Rivero,
2 please jump in if I miss something.

3 MR. RIVERO: Okay.

4 CHAIRPERSON MILLER: And I'm doing
5 this, Mr. Jones, so you can tell me that is
6 what your understanding of the OIC is as well
7 and what you do accept. Okay?

8 So here we go. Okay. The OIC is
9 an offer of a \$3,000 fine to be paid within 60
10 days. License suspended for two days, but two
11 days stayed pending no further violations
12 within a year. There will be a revised
13 security plan that will be submitted to the
14 Board within 14 days that will comply with 25-
15 403 of the D.C. Code. There will be a file of
16 contact information for all employees. There
17 will be background checks for all security
18 employees. It will ensure that the security
19 force wears a uniform and that the videos will
20 be stored for 30 days.

21 MR. RIVERO: That's correct.

22 CHAIRPERSON MILLER: Is that

1 complete?

2 (No audible response.)

3 CHAIRPERSON MILLER: Okay. Mr.
4 Jones, do you agree to that?

5 MR. JONES: Yes, ma'am.

6 CHAIRPERSON MILLER: You
7 understand that you waive your right to a
8 hearing and this would constitute resolution
9 of your case?

10 MR. JONES: Yes, ma'am.

11 CHAIRPERSON MILLER: Okay. At
12 this point then I would move that the Board
13 accept this Offer in Compromise.

14 MEMBER MOBLEY: I second.

15 CHAIRPERSON MILLER: Does anybody
16 need me to repeat it again? I hope not.

17 PARTICIPANT: No.

18 CHAIRPERSON MILLER: Okay. All
19 those in favor, say aye? Aye.

20 MEMBER ALBERTI: Aye.

21 MEMBER BROOKS: Aye.

22 MEMBER JONES: Aye.

1 MEMBER MOBLEY: Aye.

2 MEMBER NOPHLIN: Aye.

3 MEMBER SILVERSTEIN: Aye.

4 CHAIRPERSON MILLER: All those
5 opposed?

6 (No audible response.)

7 CHAIRPERSON MILLER: All those
8 abstaining?

9 (No audible response.)

10 CHAIRPERSON MILLER: Okay. Then
11 the vote is 7-0-0 to accept the Offer in
12 Compromise.

13 And that resolves your case.
14 Thank you very much.

15 MR. JONES: Thank you, ma'am.

16 CHAIRPERSON MILLER: I think that
17 completes our calendar for this morning and we
18 will adjourn until this afternoon.

19 (Whereupon, the hearing was
20 concluded at 10:53 a.m.)

21

22

<p style="text-align: center;">A</p> <p>ability 13:1 able 16:5 17:4 ABRA 6:11 10:19 13:1,17 14:5 16:1 17:3 19:8,16,20 20:4 21:11 abstaining 25:8 accept 23:7 24:13 25:11 account 7:4,6,12 8:7 17:2 actions 8:6,6,20 actual 19:4 addition 6:9 9:14 additional 9:4 10:2 15:19 address 7:20 17:1 addresses 6:6 addressing 9:1 adjourn 3:17 25:18 advisor 4:20,22 afternoon 25:18 ago 10:21 agree 18:1 24:4 agreed 14:14 Agreement 1:12 ahead 14:21 Alberti 1:20 2:13 14:22 15:1,5 17:15 18:11 24:20 alcohol 9:19 Alcoholic 1:2,15,16 allegations 10:14 21:10 alleged 9:6 13:17 21:15 Allowed 1:10 amount 12:20 ANC 1:10 4:2 answer 8:15 answered 17:14 Anthony 4:9 anybody 24:15 application 21:14 applications 21:7 applies 22:5</p>	<p>appropriate 7:3 8:14 arriving 8:13 assessed 7:5,10 assigned 19:6 audible 20:20 24:2 25:6,9 available 6:11 17:13 20:3 aware 16:18 aye 24:19,19,20,21 24:22 25:1,2,3 a.m 2:2 3:18,19 25:20</p> <hr/> <p style="text-align: center;">B</p> <p>back 3:21 13:3 18:17 22:22 background 6:12 16:15 22:7 23:17 bad 21:1 based 17:12,13 basis 10:10 18:2 believe 2:7 4:4 7:3 8:14 12:19 Beverage 1:2,15,16 beyond 7:16 8:3 12:6 Board 1:2,16 2:8 4:5 5:20,22 13:20 16:18 23:14 24:12 briefly 17:18 BROOKS 1:21 24:21 Bud 1:6 Building 1:17 business 4:19,21</p> <hr/> <p style="text-align: center;">C</p> <p>calendar 2:4 25:17 called 2:17 15:15 CALVIN 1:22 cameras 9:7,15 case 1:9 2:3,5 3:21 3:22 5:19 7:6,11 8:20 10:15 13:2 17:10,13 19:5,7 24:9 25:13</p>	<p>cases 2:11 16:19 cause 1:8 2:4 4:3 5:4 certainly 8:20 12:15 15:8 Chair 13:21 20:17 Chairperson 1:18 1:19 2:3,9,16,22 3:4,8,13,16,20 4:8 4:11,14,17,21 5:2 5:6,9,12,17 6:18 6:21 7:1,21 8:4,10 8:17 10:22 11:3,6 11:10,16,19 12:1 12:14,21 13:4,10 13:19 14:1,19 18:9,12,16 20:18 20:21 21:19,22 22:4,8,14,18,21 23:4,22 24:3,6,11 24:15,18 25:4,7 25:10,16 chance 16:16 18:20 changes 15:3,12 checks 6:12 15:15 16:15 22:7 23:17 Class 1:8 club 9:7 10:4 17:8 Code 6:7 23:15 Columbia 1:1 4:7 come 19:16 comfort 12:9 17:1 coming 15:13 committing 12:2 complete 24:1 completed 10:1 completes 25:17 comply 23:14 compromise 5:21 6:1 7:3 8:8,14 10:10 24:13 25:12 computer 13:6 concern 12:7 concerning 21:10 concluded 25:20 conduct 16:6 conducted 6:13</p>	<p>22:10 considered 8:12 consists 6:1 constitute 24:8 consultant 13:6 22:11,12 consumption 9:19 contact 3:10,14 6:10 15:21 21:7 21:14,17,18 23:16 contracts 22:11 Control 1:2,15,16 correct 4:15 23:21 counsel 3:2 4:18 couple 11:18 course 16:20,21 19:9 create 17:11 criminal 6:12 16:15 22:6 CT 1:8 current 7:17 9:21 10:3 18:5 21:18 currently 8:1</p> <hr/> <p style="text-align: center;">D</p> <p>daily 18:2 date 9:6 days 6:2,3,6,17,19 6:20 10:16 11:11 11:11 12:4,10,13 12:19 17:2 20:2,8 23:10,10,11,14,20 defense 10:14 defer 7:18 8:8,15 delineate 6:15 Department 10:18 details 7:18 8:9,16 directed 21:1 directly 19:15 21:17 22:10 discussed 17:19 Disorderly 1:12 District 1:1 4:6 document 10:13 documenting 9:22 documents 16:9</p>	<p>doing 9:22 23:4 DONALD 1:21 door 15:12 draft 9:10,21 10:4 14:13 19:15 drafts 19:7 drive 11:14 due 19:9 D.C 1:17 6:7 23:15</p> <hr/> <p style="text-align: center;">E</p> <p>easier 16:5 easily 17:6 either 20:13 employee 6:10 16:17 21:11 employees 6:13,15 6:16 15:22 17:5,7 21:1,4,5,9 22:1,1 22:3,6 23:16,18 ensure 12:7 23:18 ensuring 6:14 entirely 12:11 entry 9:16 environment 7:20 establishment 1:10 13:2 15:14 21:13 evacuation 9:20 event 13:2,16 15:22 evidence 7:6,11 17:13 exactly 3:8 example 10:20 13:3 Excuse 7:21 exterior 9:8 external 11:14</p> <hr/> <p style="text-align: center;">F</p> <p>fact 7:12 factors 8:12 facts 17:12 favor 24:19 FEBRUARY 1:14 females 9:17,17 Fernando 1:25 4:6 file 6:10 7:17 8:2 10:8 14:5,8,10 18:6 21:6,13</p>
--	--	--	---	---

23:15 filed 19:20 filled 17:22 finalized 14:15 finally 17:4 financial 4:20,22 find 17:8,10 fine 6:1 19:12 23:9 first 18:13 19:16 floor 12:5,6,7,10 follow 20:22 footage 6:17 force 23:19 formulation 8:7 forth 9:10,20 forward 17:12 found 6:7 7:7 further 6:4 23:11 future 10:14	hard 11:14 hear 7:9 8:19 heard 10:16 hearing 1:8,17 2:5 4:3 24:8 25:19 help 14:21 helpful 15:2,6 HERMAN 1:21 highlight 15:3 hired 6:14 16:17 history 7:4 hope 2:15 17:14 24:16 host 9:4 hour 2:12	19:8,10 21:17 investigators 13:1 17:3 18:19 19:4 involved 21:16	22:11 Licensee's 3:2 7:4 limitations 13:8 list 17:9 21:4,5 listed 7:16 load 17:3 log 13:3 17:22 logs 16:8 17:20 18:4 long 22:13 longer 19:8 looking 19:14 Lounge 1:7 2:6,18 4:1,10	mention 17:19 mentioned 18:5,7 merits 8:20 met 1:16 metallic 15:13 Metropolitan 10:18 MIKE 1:23 Miller 1:18,19 2:3 2:9,16,22 3:4,8,13 3:16,20 4:8,11,14 4:17,21 5:2,6,9,12 5:17 6:18,21 7:1 7:21 8:4,10,17 10:22 11:3,6,10 11:16,19 12:1,14 12:21 13:4,10,19 14:1,19 18:9,12 18:16 20:18,21 21:19,22 22:4,8 22:14,18,21 23:4 23:22 24:3,6,11 24:15,18 25:4,7 25:10,16 minimize 15:12 minimum 12:19 minute 3:15 mitigate 8:22 MOBLEY 1:22 13:21 14:2,7,11 14:16 17:17 22:20 24:14 25:1 monitored 9:9 months 10:21 13:16 morning 2:4,17 3:22 4:5,8 25:17 Morse 1:8 2:6 4:1 move 24:12 MPD 6:11 13:16 16:1
<hr/> G <hr/> Getting 18:17 give 10:20 11:9 go 13:12 14:21 18:13 19:15 21:13 23:8 going 6:13 11:8,13 11:22 13:5,15 14:14 15:9 16:9 16:10 17:12 18:1 18:4 19:14,15,16 19:18 20:9 22:17 22:22 good 2:16 4:5,8 12:16 Government's 15:11 greater 10:13 guess 10:9	<hr/> I <hr/> identify 17:6 imagine 20:12 implemented 9:4 important 15:10 17:10 improve 8:21 inappropriate 16:17 incident 9:6 10:17 13:17 16:8 17:20 17:21,22 18:2,3,4 21:16 included 15:9 including 9:7 indicated 15:20 indicating 16:10 informally 22:16 information 6:10 11:21 15:22 21:8 21:15,18 23:16 informed 2:18 input 20:1,9 inspection 6:12 instituted 7:16 insurance 10:13 investigating 10:19 investigation 16:1 investigations 16:5 19:21 investigator 19:5,6	<hr/> J <hr/> Jackson 4:17,19 5:1,16 9:2 11:2,5 11:8,12,17,20 13:5,11 14:6,9,12 14:18 17:18 19:22 22:15 Jackson's 20:8 JEANNETTE 1:22 Joe 21:15,17 Johnnie 19:21 20:8 Jones 1:21 4:9,9,12 4:13,16 5:3,5,8,11 5:15 23:5 24:4,5 24:10,22 25:15 jump 23:2	<hr/> M <hr/> Madam 13:21 20:16 maintain 17:20 maintained 10:15 maintenance 18:8 making 15:21 males 9:17,18 manned 9:14 manually 10:6 matter 1:5 22:12 matters 5:19 ma'am 4:16 5:5,8 5:11 24:5,10 25:15 mean 9:11 11:20 12:15 18:21 measures 9:5 10:2 10:12 MEETING 1:3 Member 1:20,21 1:21,22,22,23 2:13 7:8,14 13:21 14:2,7,11,16 15:1 15:5 17:15,17 18:11,14,17 19:1 19:12,17 20:6,11 20:14,16 22:20 24:14,20,21,22 25:1,2,3 members 4:6 5:20 13:20	<hr/> N <hr/> NE 1:8 need 3:7 21:13 24:16 needs 16:1
<hr/> H <hr/> half 2:12 happen 13:13,14 13:18 16:11 happened 13:12 happily 8:8 happy 8:15 12:6,12 19:20 20:7	<hr/> K <hr/> keep 11:15 12:10 13:7 keeping 21:4 kept 16:9,10 knock 12:12 know 2:17 3:15 10:7,22 11:17,21 16:16 19:9 20:22 21:7	<hr/> L <hr/> late 2:19 laundry 17:9 law 16:22,22 Layla 1:7 2:5,18 3:22 4:9 legal 6:6 legally 16:3 lessens 16:15 level 12:9 17:1 license 1:9 4:1 6:3 23:10 Licensee 3:7 6:11 7:15,18 8:9,16,18 12:5 20:13 22:10		

new 14:12 16:12
NICK 1:20
night 16:10,12
Nophlin 1:22 7:8
 7:14 18:11,13,14
 18:17 19:1,12,17
 20:6,11,14,16
 25:2
normally 19:9
notice 5:3,13
N.E 2:6 4:1
N.W 1:17

O

OAG 1:25
object 20:13
objects 15:13
offer 5:21,22 7:2
 8:7,13 23:9 24:13
 25:11
Oh 2:9 11:16 18:12
OIC 3:6 12:8,17,18
 14:20 16:4 23:1,6
 23:8
okay 2:9,16,22 3:4
 3:9,13,20 4:11 5:2
 5:17 7:1 8:4,10,17
 11:2,5,19 12:14
 12:21 13:4,19
 14:16 15:16 18:9
 19:17 20:6 21:19
 22:4,8,14,18,21
 23:3,7,8 24:3,11
 24:18 25:10
old 10:4 14:9
opposed 25:5

P

paid 23:9
Papa 1:6
paper 16:9
part 14:20 16:3
 20:22 21:2,3
PARTICIPANT
 24:17
particular 16:11
parties 2:19 4:4
 5:21

pat 15:15
patrons 7:20 9:16
 17:12
payable 6:2
pending 6:4 23:11
people 16:2 21:8,12
period 6:3
perspective 15:11
pertaining 6:7
pertinent 8:13
physical 15:15
place 7:19 9:5,6,21
 10:3,6,8,12
plan 6:5 7:17,22
 8:2,3 9:12,20 10:2
 10:5,7 12:4 14:4
 15:6,10,17,19
 16:13,15 18:6,7
 18:18,20,22 19:2
 23:13
plans 6:8
please 13:22 14:1
 23:2
point 11:22 13:15
 22:22 24:12
points 15:9,19
Police 10:18
policy 10:16
pops 13:9
position 10:11
posts 9:12,13,18
practice 19:5
practices 7:16
preliminary 5:18
premises 9:9
prepare 10:7
present 1:19,24 3:7
 5:22
presentation 18:18
president 4:12
presiding 1:18
previous 9:10,11
prior 20:3
problem 17:7 20:1
 20:10 21:2
procedures 7:19
 15:12

provide 10:13
public 21:5
Purpose 1:12
put 10:6,8,8
P-R-O-C-E-E-D-...
 2:1

Q

question 13:22
 17:14 18:10,15
questions 8:15
 13:20 22:19
quick 18:14
quickly 17:8
Quinton 4:9

R

rain 2:20
reach 16:2 21:11
read 5:7 22:22
reading 5:13
really 9:21 10:9
receive 5:3
recess 3:9
recommend 13:6
record 2:14 3:19,21
 5:13 14:3
Reeves 1:17
relevant 8:22
remedying 10:9
renovations 10:5
repeat 14:20 24:16
report 19:7
reported 10:17
represent 12:9
represents 12:4
required 15:21
 16:3
requirement 16:21
 20:2 21:21
requirements 6:6
requiring 6:9
resolution 24:8
resolves 25:13
respect 21:4
response 20:20
 24:2 25:6,9
Retailer 1:8

retrieved 7:13
revised 6:5 10:1,7
 14:5 15:5,10,17
 15:18 16:13,14
 18:7,22 19:1
 23:12
rid 11:20
right 2:21 3:17
 7:19 8:4 13:12
 16:19 21:18 24:7
Rivero 1:25 2:17
 2:21 3:1,6,12,14
 4:5,6 5:18,20 6:20
 6:22 7:2,10,15 8:1
 8:5,11,22 9:2 12:3
 12:18,22 14:13
 15:2,4,8 17:16,19
 18:21 19:3,13,18
 20:7,12,15 21:6
 21:20 22:2,5,9
 23:1,3,21
Room 1:17
running 2:19
Ruthanne 1:17,19

S

safe 7:20 17:11
safeguard 12:22
satisfy 19:19
save 11:14
saw 13:18
saying 14:4
says 13:12 16:22
search 9:17,18
searched 9:16
second 24:14
security 6:5,8,13
 6:14,16 7:17,22
 8:2 9:4,12,12,18
 10:2,7 12:4 14:3
 15:6,17,19 17:6
 18:5,18 21:9,10
 22:1,6 23:13,17
 23:18
see 13:14 15:16,18
 16:7,13,14 17:5
 18:20 19:22 21:14

sent 14:13
separate 7:22
set 9:10,20
shared 18:19 19:3
shop 20:9
show 1:8 2:4 4:3
 5:3 13:13 20:4,8
sign 18:3
SILVERSTEIN
 1:23 25:3
situation 8:21
six 9:12
Smith 21:15,17
somebody 13:9
 17:8
soon 9:22
sorry 7:8 14:3
sounds 12:16
space 17:11
specifically 18:7
 22:6
staff 3:11
statement 7:9
statute 13:8 16:4
statutorily 15:20
stayed 6:3 23:11
Stern 2:7,10,11,14
 2:15
storage 6:16 16:20
stored 11:11 23:20
Street 1:8,17 2:6
 4:1
strength 7:5,11
submission 6:5
submitted 23:13
substantial 10:5
sufficient 12:20
supervised 9:19
sure 9:2 11:4 12:15
 12:16 15:21
suspended 23:10
suspension 6:2

T

take 3:9
taken 8:5,6,21
talk 21:12

talking 15:14
tape 13:13
tell 23:5
Ten 2:11
term 12:18 16:4
terms 12:8
th 17:8
thank 2:10,12 3:16
 5:17 7:14 14:16
 17:15,17 20:11,14
 20:16,18 22:20
 25:14,15
thing 16:7
things 8:3 11:7
 17:10 19:14,19
think 11:4 15:6
 17:11 25:16
Thirty 6:20,21
three 10:16,21
 11:11 13:7,11,16
time 5:22 12:20
 16:21
today 5:14 20:3
to-be-revised 10:1
try 11:13 13:7
 14:20 22:22
turn 19:9
turning 8:18
two 6:3 10:21 14:15
 23:10,10
t/a 1:7

U

understand 5:10
 24:7
understanding
 23:6
understood 23:1
uniform 23:19
uniforms 6:15 17:5
Unlawful 1:11

V

valuable 11:21
version 9:11 10:1
 14:10,10,12,13
video 6:16 9:7,15
 10:15,17 16:20

videos 23:19
view 13:17
viewed 10:18
Violation 1:12
violations 6:4 7:5
 23:11
Voluntary 1:12
vote 25:11

W

waiting 3:2
waive 5:13 24:7
wandering 9:17
 15:16
want 8:18,19 10:12
 11:1,3,4 12:10
 20:21 21:11
wanted 12:15,16
wants 12:5
Washington 1:17
wasn't 17:22
way 9:14 22:3
weapon 7:7,12
wears 23:19
weeding 21:1
weeks 14:15
we're 3:20 9:22
 10:9 11:13 12:6
 12:12 13:5 14:14
 15:14 18:1,3
we've 14:14
witnesses 2:19
work 14:14 17:2
 19:6,21 21:8,9
wouldn't 20:4
write 18:2
written 8:3 14:13
 22:3,17

Y

year 6:4 23:12
years 11:18 12:11
 12:11 13:7,11

P

p 1:5,13

\$

\$3,000 6:1 23:9

1

10 12:11
10:06 2:2
10:08 3:18
10:35 3:19
10:53 25:20
11-251-00122 1:9
 2:5 3:22
14 6:6 20:2,8 23:14
14th 1:17

2

2 12:11
2000 1:17
2008 9:3 10:6 14:10
2012 1:14
25 23:14
25-403 6:7
29 1:14

3

30 6:17 11:11 12:4
 12:10,12,19 17:1
 23:20

4

403 23:15

5

5C 1:10 4:2
501 1:8 2:6 4:1

6

60 6:2 23:9

7

7-0-0 25:11
79238 1:9 4:2