DISTRICT OF COLUMBIA PUBLIC SCHOOLS
NON UNION EDUCATIONAL SERVICE EMPLOYEES (NON INSTRUCTIONAL)
CBU Codes: **WAA,XGA** Service Codes **A01, A06, A17, K10**

Effective: The first full pay period on or after October 1, 2008
Increase: 1.00%

GRADE	STEPS									
	1	2	3	4	5	6	7	8	9	10
EG-01	14,977	15,434	15,890	16,347	16,803	17,260	17,717	18,173	18,630	19,087
EG-02	16,690	17,197	17,703	18,211	18,717	19,224	19,731	20,238	20,745	21,252
EG-03	18,071	18,630	19,190	19,749	20,308	20,867	21,427	21,986	22,546	23,105
EG-04	20,134	20,758	21,382	22,006	22,630	23,253	23,877	24,501	25,125	25,748
EG-05	22,348	23,051	23,754	24,455	25,158	25,861	26,564	27,265	27,968	28,671
EG-06	24,768	25,547	26,326	27,105	27,884	28,663	29,442	30,221	30,999	31,779
EG-07	27,357	28,224	29,093	29,962	30,830	31,699	32,567	33,435	34,304	35,173
EG-08	30,158	31,118	32,079	33,039	33,999	34,959	35,919	36,880	37,841	38,801
EG-09	33,163	34,226	35,289	36,352	37,415	38,478	39,541	40,604	41,667	42,730
EG-10	36,397	37,562	38,728	39,894	41,059	42,225	43,391	44,556	45,722	46,888
EG-11	39,987	41,267	42,548	43,828	45,108	46,389	47,668	48,949	50,229	51,510
EG-12	47,929	49,462	50,996	52,529	54,064	55,598	57,131	58,665	60,198	61,732
EG-13	56,980	58,808	60,635	62,463	64,291	66,118	67,946	69,774	71,602	73,429
EG-14	67,333	69,494	71,655	73,816	75,976	78,137	80,298	82,459	84,619	86,781
EG-15	76,152	78,596	81,040	83,485	85,929	88,373	90,818	93,262	95,706	98,150
EG-16	89,226	92,094	94,961	97,829	100,697	103,564	106,432	109,299	112,167	115,035

Peter Weber
Acting Executive Director
Office of Human Resources
Date: 11/18/08

Noah Wepman
Chief Financial Officer
District of Columbia Public Schools
Date: 11/18/08